



Best Endeavours Policy

Derewala Jewellery Manufacturing. Co. Pvt. Ltd., F-24, G1-25-26, Special Economic Zone, Phase-1, Sitapura Industrial Area, Tonk Road, Jaipur-302022 framed following objectives & we shall try our best endeavours to achieve up to extent where we can fully comply RJC's all latest requirements.

- a) We will follow legal compliances at extent where we can cover local & national law requirements.
- b) We always protect bribery and facilitation in our payments.
- c) We never support money laundering activities in payment & transactions.
- d) We will use our best **endeavours** to safeguard & respect the human rights of our employees.
- e) We always try to suit best in industry about employment terms & maintain fully complied with national & local laws.
- f) We shall maintain world diamond council system of warranties during purchasing & sales.
- g) We will use our best **endeavours** to maintain RJC COP 2019 requirements within our company & will try our best within our supply chain.
- h) Besides providing high-quality jewellery for men and women, the company will also promote responsible business practices among our business partners.
- i) We done human rights due diligence for our company & for our business partners & applied adequate controls for identified human rights risks.
- j) We shall try to reduce depletion of natural resources & control all kind of waste and emissions within prescribed limits.
- k) We handle, generate, store & dispose hazardous substances according to Pollution control board regulations or defined in RJC COP 2019 standard

Above Endeavours are endorsed by

For Derewala Jewellery Manufacturing Co. Pvt. Ltd.

Director

Director

Effective date: - 11/02/2020

Derewala Jewellery Manufacturing Co. Pvt. Ltd.

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